

## Between motherhood and work. Challenges for 'working moms' in Germany



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### ***Reviews***

*This publication is great. It is full of wisdom and knowledge You will not really feel monotony at at any time of the time (that's what catalogs are for relating to when you ask me).*

*(Dr. Everett Dicki DDS)*

## BETWEEN MOTHERHOOD AND WORK. CHALLENGES FOR 'WORKING MOMS' IN GERMANY



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GRIN Verlag Gmbh Aug 2014, 2014. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2013 in the subject Sociology - Work, Profession, Education, Organisation, grade: 2,0, Ruhr-University of Bochum (Fakultät für Sozialwissenschaft), course: Arbeit und Geschlecht im flexibilisierten Kapitalismus, language: English, abstract: Nowadays, most women want both being a mother and pursuing a career - as the Monitor Familienforschung by the Bundesministerium für Familie, Senioren, Frauen und Jugend reports. A panel survey headed by Jutta Allmendinger shows that only 10 percent of the interviewed women would give up having children for their job and only 29 percent could imagine giving up on work for their children (Allmendinger, 2009, figures 8 and 9). Nevertheless, reality is not completely in compliance with these wishes and that is a challenge for family policy (Bundesministerium für Familie, Senioren, Frauen und Jugend, Monitor 3). Recent debates about the establishment of a female quota on executive boards, the childcare supplement or the legal entitlement to day-care for children under the age of three show how important female employment and the reconciliation of family and working life have become on a political level (e.g. Merkel, 2013). Nevertheless traditional role models still influence the thinking of many people in Germany and mothers who work (more than part-time) are often called uncaring (Luci, 2011, p. 11). The aim of this paper is to work out which challenges working mothers have to face these days. To provide a better understanding of the development of women s role in Germany an overview about how it was defined in the past and in the present shall be given in the first part of this analysis. Following this overview, a closer look at the numbers of female employment...



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